

Provisio Group 401(k) Plan

ENROLLMENT WORKSHEET
PLAN NUMBER: 45404

To begin participating, you may take advantage of the convenience of the Internet by enrolling online with Fidelity NetBenefitsSM at www.401k.com. If you are unable to enroll online, you may enroll by calling the Fidelity Automated Retirement Benefits Line at 1-800-835-5097.

Employee Information

You will need the following information in order to establish a Personal Identification Number (PIN)

If you have difficulty with this step, please verify data on record with your employer.

Social Security Number: _____ - _____ - _____

Birth Date: _____

Mother's Maiden Name: _____

Step One: Create your PIN

- When prompted enter your Social Security Number, date of birth and date of hire. You may also be asked to enter your Mother's Maiden Name to assist with identity verification in the event you need to change your PIN in the future.
- Select your PIN. This number must be a minimum of 6 digits and no greater than 12. Be sure to choose a number that is easy to remember because you will need this number to access your account information in the future.

Step Two: Select your deferral rate

Your election should not exceed 90 % of your eligible Compensation. Your **total** pretax contributions for the calendar year cannot exceed the applicable dollar limit in effect under Federal law. Eligible Compensation under the plan is limited to the applicable dollar limit in effect under Federal law for the plan year.

- Follow the tool bar (Internet) or menu prompts (phone) to **“select/change your payroll deduction amount.”**
- I elect to contribute each payroll period the following whole percentage of my eligible Compensation on a pretax basis: _____%

Step Three: Choose your future investment elections

Your investment elections will not apply to your existing account balance but will only apply to future contributions received by Fidelity after the plan's effective date.

- Follow the tool bar (Internet) to select your investment choices or menu prompts (phone) to **“change the way your payroll deductions are invested”** and then to **“update future investment elections.”**

Permissible Investment Option	Name	Investment Option Number	Percentage
1	Fidelity Retirement Money Market Portfolio	0630	
2	Fidelity Intermediate Bond Fund	0032	
3	Fidelity Investment Grade Bond Fund	0026	
4	Fidelity Short-Term Bond Fund	0450	
5	Fidelity Puritan Fund	0004	
6	Fidelity Equity-Income Fund	0023	
7	Fidelity Equity-Income II Fund	0319	
8	Fidelity Value Fund	0039	
9	Fidelity Dividend Growth Fund	0330	
10	Fidelity Fund	0003	
11	Spartan [®] Total Market Index Fund	0397	
12	Fidelity Value Strategies Fund	0014	
13	Spartan [®] Extended Market Index Fund	0398	
14	Fidelity Small Cap Retirement Fund	0384	
15	Fidelity Small Cap Value Fund	1389	
16	Fidelity Blue Chip Growth Fund	0312	
17	Fidelity Export and Multinational Fund	0332	
18	Fidelity Fifty [®]	0500	
19	Fidelity Growth Company Fund	0025	
20	Fidelity Large Cap Stock Fund	0338	
21	Fidelity OTC Portfolio	0093	
22	Fidelity <i>Contrafund</i> [®]	0022	
23	Fidelity Aggressive Growth Fund	0324	
24	Fidelity Mid-Cap Stock Fund	0337	
25	Fidelity Aggressive International Fund	0335	

26	Fidelity Diversified International Fund	0325	
27	Fidelity Overseas Fund	0094	
28	Fidelity Real Estate Investment Portfolio	0303	
29	Fidelity Freedom Income Fund [®]	0369	
30	Fidelity Freedom 2000 Fund [®]	0370	
31	Fidelity Freedom 2010 Fund [®]	0371	
32	Fidelity Freedom 2020 Fund [®]	0372	
33	Fidelity Freedom 2030 Fund [®]	0373	
34	Fidelity Freedom 2040 Fund [®]	0718	
35	Fidelity Freedom 2005 Fund [®]	1312	
36	Fidelity Freedom 2015 Fund [®]	1313	
37	Fidelity Freedom 2025 Fund [®]	1314	
38	Fidelity Freedom 2035 Fund [®]	1315	
39	Fidelity Freedom 2045 Fund SM	1617	
40	Fidelity Freedom 2050 Fund SM	1618	

Total	100%
--------------	-------------

* You can choose more investments for your contributions than the number of lines shown above, but the total percentage of investment elections for your future contributions must add up to 100%.

Step Four: Confirmation

You can record the 13-digit confirmation number for your records: _____
 Complete the Designation of Beneficiary form and return to your plan administrator.